

Agile HR Explorer



Contextualizing Agility for Human Resources, People Professionals, and Organizational Design

A profound shift is happening in the way enterprises approach people management. Human Resource departments are realizing that traditional HR practices don't support Agile teams and the needs of today's rapidly changing business environments. To bridge this gap, Agile HR Explorer provides learners with the guidance needed to align HR practices with the SAFe transformation and their Agile teams.

The Agile HR Explorer certification course is a one-day, facilitator-led class for HR professionals interested in Lean-Agile. The certification is provided by Just Leading Solutions.

The Learners will explore the new world of work and HR and learn how and why Agile is instrumental in creating more stable, responsive, and successful organizations. All content and teacher notes are designed for an HR audience.

Who will benefit?

Attendees typically include:

- HR Business Partners, HR Champions
- HR Generalists, HR Professionals
- HR Managers, Specialists and Consultants in Organizational Design, Talent Management, Compensation and Benefits
- Talent Acquisition and Staffing Managers
- HR Communication and Employee Relations Managers
- SHRM-CP, SHRM-SCP Professionals

What You'll Learn

At the end of the course, you should be able to:

- Identify the changing nature of work and its impact on HR
- Explore the world of Agile and learn how to apply agile values and principles
- Find out about Agile HR and the difference between Agile4HR and HR4Agile
- Discover key Agile HR themes and their relevance to HR Practices
- Gain insights from practical examples and case studies

Topics Covered

- The New World of Work & HR – explore the latest revolution of work and its disruptive impact on organizations and HR
- Agile Foundations – covers the history of Agile, its values, principles, and underlying concepts

- Introduction to Agile HR – explains the meaning of Agile HR, and Agile4HR vs. HR4Agile
- Mini Case Studies – practical stories to help learners apply the newly gained knowledge
- Practices and Themes – guidance for applying agile values and principles to different HR practices

Accolades

Certified Agile HR Explorer (AHRE) – certificate and digital badge

Interactive Format

Exam Details

- There is a certification exam associated with the course - AHRE.
- A certificate of completion will be issued.

Learn More

- Visit iconagility.com to learn about an Agile HR assessment and coaching.